(English Translation of the Original Japanese Document)

To whom it may concern:

July 21, 2026

Name of the Company:	KAWADA TECHNOLOGIES,INC.
Name of the Representative:	Tadahiro Kawada Representative Director and President (Stock Code: 3443; Prime Market of TSE)
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Notice Regarding First Selection as Constituent of the FTSE JPX Blossom Japan Sector Relative Index

KAWADA TECHNOLOGIES,INC. (the “Company”) hereby announces that it has been selected for the first time as a constituent of the “FTSE JPX Blossom Japan Sector Relative Index,” an environmental, social, and governance (ESG) investment stock index constructed by FTSE Russell, a global index provider.

1. About the FTSE JPX Blossom Japan Sector Relative Index
   The FTSE JPX Blossom Japan Sector Relative Index is an index constructed by FTSE Russell, a global index provider, that reflects the performance of Japanese companies demonstrating relative excellence in ESG practices within each sector.
   This index has been adopted as the benchmark for the ESG passive investment strategy of the Government Pension Investment Fund (GPIF), the world’s largest public pension fund. It is widely used as a key decision-making standard by investors who focus on companies’ ESG initiatives.

2. Reasons for the Company’s selection and future initiatives
   Guided by its Group philosophy of “Creating a Safe, Comfortable, and Sustainable Society,” the Group has been promoting sustainability initiatives that integrate the business strategies of each Group company. Additionally, in accordance with the spirit of “Happo Yoshi (Eight-Way Good)*,” the Group has been advancing various initiatives aimed at “achieving a sustainable society” and “ensuring the Group’s sustainable growth” through dialogue and co-creation with all stakeholders.

   <Sustainability Basic Policy>

   (1) Solving social issues
   We will contribute to society through technology at all times and strive to solve various social issues.

(2) Conservation and improvement of the global environment
We will strive to conserve and improve the global environment so that people can live comfortably.
(3) Maintaining and improving a safe and fair working environment
We will respect the dignity and rights of all people and strive to create workplaces and a supply chain where everyone can work safely and be treated fairly.
(4) Complying with corporate ethics and governance
In addition to complying with all applicable laws and regulations, we will also act in a manner consistent with social ethics and strive to ensure corporate governance in order to achieve both business growth and solutions to social issues.

* Happo Yoshi (Eight-Way Good) is a concept that builds on the Three-Way Good philosophy of Omi merchants (good for the seller, buyer, and society) and means a corporate group that benefits all stakeholders.

The Company recognizes that this first selection reflects a relatively high evaluation, by international standards, of these ongoing activities and approach to information disclosure in the area of sustainability by the Group.
As a company listed on the Tokyo Stock Exchange Prime Market, the Company considers sustainably enhancing corporate value and practicing management that is conscious of the cost of capital and stock price to be key issues. Building on this selection, the Company will continue to deeply integrate its response to ESG issues into its management strategy and strive to enhance corporate value over the medium to long term in order to meet the expectations of a wide range of stakeholders, including investors.

Please refer to the following websites for further details.

- FTSE Blossom Index Series
(https://www.lseg.com/en/ftse-russell/indices/blossom-japan)
- The Company’s sustainability initiatives (https://www.kawada.jp/csr/)