



To whom it may concern:

May 12, 2026

Name of the Company: KAWADA TECHNOLOGIES,INC.
Name of the Representative: Tadahiro Kawada
Representative Director and President
(Stock Code: 3443; Prime Market of TSE)
Contact: Katsuhito Tada
Director, General Manager of General
Administration Headquarters
(Phone: +81-3-3915-7722)

Notice Regarding Changes in Directors of the Company and a Consolidated Subsidiary

KAWADA TECHNOLOGIES,INC. (the “Company”) hereby announces that, at the Board of Directors meeting held today, the Company resolved to submit a proposal regarding changes in Directors to the 18th Annual General Meeting of Shareholders scheduled to be held on Thursday, June 25, 2026. The details are as follows.

In addition, the Company announces that the consolidated subsidiary KAWADA INDUSTRIES,INC. resolved at its Board of Directors meeting held today to submit a proposal regarding changes in Directors to the 105th Annual General Meeting of Shareholders scheduled to be held on Thursday, June 18, 2026. The details are as follows.

I. KAWADA TECHNOLOGIES,INC.

1. Seven candidates for Director (excluding Directors who are Audit and Supervisory Committee Members)

Tadahiro Kawada	[Reappointment]	(currently Representative Director and President)
Satoru Watanabe	[Reappointment]	(currently Managing Director, in charge of Management Planning, Finance, Investor Relations and ICT)
Takuya Kawada	[Reappointment]	(currently Director)
Katsuhito Tada	[Reappointment]	(currently Director, General Manager of General Administration Headquarters, General Manager of General Administration Department, General Manager of Sustainability Promotion Office, in charge of Compliance)
Takahisa Yamakawa	[Reappointment]	(currently Outside Director)
Koichi Takakuwa	[Reappointment]	(currently Outside Director)
Hidenori Mugino	[Reappointment]	(currently Outside Director)

* Takahisa Yamakawa, Koichi Takakuwa and Hidenori Mugino are candidates for Outside Director and independent officer.

2. Three candidates for Director who are Audit and Supervisory Committee Members

Hiroshi Sakahara	[New appointment]	(currently Deputy General Manager of Sustainability Promotion Office, in charge of planning)
Keiko Fukuchi	[Reappointment]	(currently Outside Director who is an Audit and Supervisory Committee Member)

(English Translation of the Original Japanese Document)

Megumi Katsuno [Reappointment] (currently Outside Director who is an Audit and Supervisory Committee Member)

* Keiko Fukuchi and Megumi Katsuno are candidates for Outside Director and independent officer.

* Megumi Katsuno's legal name on the family register is Megumi Fukuda.

3. Retiring Director

Toshinari Okada (currently Director who is an Full-time Audit and Supervisory Committee Member)

II. KAWADA INDUSTRIES,INC.

1. candidate for Director

Sakae Ishigaki [New appointment] (currently Executive Officer, General Manager of Steel Structure Division)

2. candidate for Audit & Supervisory Board Member

Akihiko Yoshioka [New appointment] (currently General Manager of Management Department , Bridge Division)

Hiroshi Sakahara [New appointment] (currently Deputy General Manager of Sustainability Promotion Office, in charge of planning , KAWADA TECHNOLOGIES,INC.)

3. Retiring Directors

Masashi Kuroki (currently Full-time Audit & Supervisory Board Member)

Toshinari Okada (currently Audit & Supervisory Board Member)

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