



To whom it may concern:

July 25, 2025

Name of the Company: KAWADA TECHNOLOGIES,INC.
Name of the Representative: Tadahiro Kawada
Representative Director and President
(Stock Code: 3443; Prime Market of TSE)
Contact: Katsuhito Tada
Director, General Manager of General
Administration Headquarters
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Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Shares Remuneration

KAWADA TECHNOLOGIES,INC. (the “Company”) hereby announces that it completed payment procedures today for the disposal of treasury shares as restricted shares remuneration, which was resolved at its Board of Directors meeting held on June 26, 2025. For details, please refer to the “Notice Regarding Disposal of Treasury Shares as Restricted Shares Remuneration” announced on June 26, 2025.

Summary of the disposal of treasury shares

(1) Class and number of shares to be disposed of	Common shares of the Company 56,034 shares
(2) Value of the disposal	¥3,855 per share
(3) Total value of the disposal	¥216,011,070
(4) Allottees and the number thereof and the number of shares to be disposed of	Directors of the Company’s subsidiaries (excluding Outside Directors) 17 persons, 36,270 shares Executive Officers of the Company’s subsidiaries 24 persons, 19,764 shares
(5) Date of the payment	July 25, 2025