



To whom it may concern:

June 26, 2025

Name of the Company: KAWADA TECHNOLOGIES,INC.
Name of the Representative: Tadahiro Kawada
Representative Director and President
(Stock Code: 3443; Prime Market of TSE)
Contact: Katsuhito Tada
Director, General Manager of General
Administration Headquarters
(Phone: +81-3-3915-7631)

Notice Regarding Changes in Directors, etc. of the Company and a Consolidated Subsidiary

KAWADA TECHNOLOGIES,INC. (the “Company”) hereby announces that, at the Annual General Meeting of Shareholders and the Board of Directors meeting held today, it was resolved to make changes in the Directors. The details are as follows.

In addition, the Company announces that the consolidated subsidiary KAWADA INDUSTRIES,INC. resolved at its Annual General Meeting of Shareholders and its Board of Directors meeting held on Monday, June 16, 2025 to make changes in the officers. The details are as follows.

I. KAWADA TECHNOLOGIES,INC. (effective on June 26, 2025)

1) Director structure from June 26, 2025 onward

Name	New title	Previous title
Tadahiro Kawada	Representative Director and President	Same as left
Satoru Watanabe	Managing Director, in charge of Management Planning, Finance, Investor Relations and ICT	Managing Director, in charge of Management Planning, Finance, General Administration, Investor Relations, Compliance, Legal and ICT
Takuya Kawada	Director	Same as left
Katsuhito Tada	Director, General Manager of General Administration Headquarters, General Manager of General Administration Department, General Manager of Sustainability Promotion Office, in charge of Compliance	General Manager of General Administration Department, General Manager of Public Relations Office
Takahisa Yamakawa	Outside Director	Same as left
Koichi Takakuwa	Outside Director	Same as left

(English Translation of the Original Japanese Document)

Name	New title	Previous title
Hidenori Mugino	Outside Director	Same as left
Toshinari Okada	Director (Full-time Audit and Supervisory Committee Member)	Same as left
Keiko Fukuchi	Outside Director (Audit and Supervisory Committee Member)	Same as left
Megumi Katsuno	Outside Director (Audit and Supervisory Committee Member)	Same as left

* Katsuhito Tada is a newly appointed Director.

* The Company has made notification to the Tokyo Stock Exchange that Takahisa Yamakawa, Koichi Takakuwa, Hidenori Mugino, Keiko Fukuchi and Megumi Katsuno are independent officers.

* The name of Megumi Katsuno in the family register is Megumi Fukuda.

2) Retired Director

Name	New title	Previous title
Kensaku Miyata	Advisor	Director, General Manager of Accounting Department, General Manager of Corporate Administration Department, General Manager of Sustainability Promotion Office

II. KAWADA INDUSTRIES, INC.

1) Director structure from June 16, 2025 onward

Name	New title	Previous title
Tadahiro Kawada	Representative Director and President	Same as left
Satoru Watanabe	Representative Director and Executive Vice President	Senior Managing Director, in charge of Management Planning, Finance and General Administration
Yasushi Uchiumi	Managing Director, General Manager of Safety, Quality & Environment Department, Supervising Bridge Division	Director, Supervising Bridge Division
Yasufumi Takahashi	Managing Director, General Manager of Steel Structure Division, Supervising Procurement Department	Director, General Manager of Steel Structure Division
Katsuhito Tada	Director, General Manager of General Administration Department, in charge of Compliance and Wellness Management	Same as left
Masahiro Ezaki	Director, General Manager of Bridge Division	Executive Officer, General Manager of Bridge Division
Harunobu Hasegawa	Director, General Manager of Architecture Division	Executive Officer, General Manager of Architecture Division

* Masahiro Ezaki and Harunobu Hasegawa are newly appointed Directors.

(English Translation of the Original Japanese Document)

2) Audit & Supervisory Board Member structure from June 16, 2025 onward

Name	New title	Previous title
Masashi Kuroki	Full-time Audit & Supervisory Board Member	Same as left
Toshinari Okada	Audit & Supervisory Board Member	Same as left
Keiko Fukuchi	Audit & Supervisory Board Member	Same as left

3) Retired Directors

Name	New title	Previous title
Kensaku Miyata	Supreme Advisor, in charge of Hokuriku region, Management Planning and Finance	Managing Director, in charge of Hokuriku region, General Manager of Finance Department
Hiroyuki Matsuzaki	Advisor	Managing Director, General Manager of Safety, Quality & Environment Department
Yuji Kobayashi	Advisor	Director, Supervising Procurement Department
Yuichi Kato	Retired	Outside Director

4) Change in title effective June 26, 2025

Name	New title	Previous title
Katsuhito Tada	Director, in charge of General Administration, Compliance and Wellness Management	Director, General Manager of General Administration Department, in charge of Compliance and Wellness Management