



To whom it may concern:

May 13, 2025

Name of the Company: KAWADA TECHNOLOGIES,INC.
Name of the Representative: Tadahiro Kawada
Representative Director and President
(Stock Code: 3443; Prime Market of TSE)
Contact: Satoru Watanabe
Managing Director, in charge of General
Administration
(Phone: +81-3-3915-7631)

Notice Regarding Changes in Directors of the Company and a Consolidated Subsidiary

KAWADA TECHNOLOGIES,INC. (the “Company”) hereby announces that, at the Board of Directors meeting held today, the Company resolved to submit a proposal regarding changes in Directors to the 17th Annual General Meeting of Shareholders scheduled to be held on Thursday, June 26, 2025. The details are as follows.

In addition, the Company announces that the consolidated subsidiary KAWADA INDUSTRIES,INC. resolved at its Board of Directors meeting held today to submit a proposal regarding changes in Directors to the 104th Annual General Meeting of Shareholders scheduled to be held on Monday, June 16, 2025. The details are as follows.

I. KAWADA TECHNOLOGIES,INC.

1. Seven candidates for Director (excluding Directors who are Audit and Supervisory Committee Members)

Tadahiro Kawada	[Reappointment]	(currently Representative Director and President)
Satoru Watanabe	[Reappointment]	(currently Managing Director, in charge of Management Planning, Finance, General Administration, Investor Relations, Compliance, Legal and ICT)
Takuya Kawada	[Reappointment]	(currently Director)
Katsuhito Tada	[New appointment]	(currently General Manager of General Administration Department, General Manager of Public Relations Office)
Takahisa Yamakawa	[Reappointment]	(currently Outside Director)
Koichi Takakuwa	[Reappointment]	(currently Outside Director)
Hidenori Mugino	[Reappointment]	(currently Outside Director)

* Takahisa Yamakawa, Koichi Takakuwa and Hidenori Mugino are candidates for Outside Director and independent officer.

2. Retiring Director

Kensaku Miyata	(currently Director, General Manager of Accounting Department, General Manager of Corporate Administration Department, General Manager of Sustainability Promotion Office)
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II. KAWADA INDUSTRIES, INC.

1. Seven candidates for Director

Tadahiro Kawada	[Reappointment]	(currently Representative Director and President)
Satoru Watanabe	[Reappointment]	(currently Senior Managing Director, in charge of Management Planning, Finance and General Administration)
Yasushi Uchiumi	[Reappointment]	(currently Director, Supervising Bridge Division)
Yasufumi Takahashi	[Reappointment]	(currently Director, General Manager of Steel Structure Division)
Katsuhito Tada	[Reappointment]	(currently Director, General Manager of General Administration Department, in charge of Compliance and Wellness Management)
Masahiro Ezaki	[New appointment]	(currently Executive Officer, General Manager of Bridge Division)
Harunobu Hasegawa	[New appointment]	(currently Executive Officer, General Manager of Architecture Division)

2. Retiring Directors

Kensaku Miyata	(currently Managing Director, in charge of Hokuriku region, General Manager of Finance Department)
Hiroyuki Matsuzaki	(currently Managing Director, General Manager of Safety, Quality & Environment Department)
Yuji Kobayashi	(currently Director, Supervising Procurement Department)
Yuichi Kato	(currently Outside Director)