



To whom it may concern:

May 12, 2026

Name of the Company: KAWADA TECHNOLOGIES,INC.
Name of the Representative: Tadahiro Kawada
Representative Director and President
(Stock Code: 3443; Prime Market of TSE)
Contact: Satoru Watanabe
Managing Director, in charge of Management
Planning, Finance, Investor Relations and ICT
(Phone: +81-3-3915-7632)

Notice Regarding Changes to Shareholder Return Policy

KAWADA TECHNOLOGIES,INC. (the “Company”) hereby announces that, at the Board of Directors meeting held on May 12, 2026, the Company resolved to change our shareholder return policy. The details are as follows.

1. Changes

(Before)

The Company understands the importance of increasing corporate value and returning profits to shareholders, and set as a basic policy that it will continue to pay stable dividends with the aim of achieving a consolidated dividend payout ratio of roughly 30%, after comprehensively considering forecasted capital demand for future business expansion, equipment and R&D investment, and improvement of the financial position of the Company in addition to business performance, and excluding gains or losses due to non-recurring special factors from profit attributable to owners of parent.

The minimum annual dividend per share for the remaining period (FY2024-FY2025) of the “3rd Medium-Term Management Plan (FY2023-FY2025)” is set at ¥90 per share.

(After)

The Company understands the importance of increasing corporate value and returning profits to shareholders, and set as a basic policy that it will continue to pay stable dividends with the aim of achieving a consolidated dividend payout ratio of roughly 30%, after comprehensively considering forecasted capital demand for future business expansion, equipment and R&D investment, and improvement of the financial position of the Company in addition to business performance, and excluding gains or losses due to non-recurring special factors from profit attributable to owners of parent.

In addition, the Company implements shareholder returns with a target total return ratio of approximately 50% during the "4th Medium-Term Management Plan (FY2026-FY2028)" period. Furthermore, the minimum annual dividend per share for this plan is set at ¥35 per share.

2. Reason for Changes

The Company considers the return of profits to our shareholders to be one of our most important management priorities. To further demonstrate our commitment to returning profits to shareholders, the Company has decided to adopt a shareholder return policy for the 4th Medium-Term Management Plan, announced today, that includes a consolidated dividend payout ratio of 30%, which is a profit return commensurate with performance, and a total return ratio of 50% (three-year average), which includes share buybacks.

For more details, please refer to "Notice Regarding the Formulation of the "4th Medium-Term Management Plan"" announced today.

The Company conducted a stock split of common shares at a ratio of 3-for-1 on April 1, 2026. The minimum annual dividend per share of ¥35 under the revised shareholder return policy is based on the number of shares after this stock split. If calculated based on the number of shares before the stock split, the minimum annual dividend per share would be ¥105.

3. Effective Date

This policy shall be effective from the fiscal year ending March 2027.